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# REPORT OF THE SECRETARY GENERAL OF THE OSCE PARLIAMENTARY ASSEMBLY

# Mr. Roberto Montella Twenty-fifth Annual Session of the OSCE Parliamentary Assembly

**TBILISI, 1 - 5 JULY 2016** 

# Report of Roberto Montella, OSCE PA Secretary General 25th Annual Session Tbilisi

Since taking office, I have pursued two areas as my most urgent priorities: 1) **strengthening and modernizing the work of the Secretariat** and reforming its internal functioning with a view to better support the Assembly, and 2) **enhancing cooperation and complementarity with other international partner** organizations within and outside of the OSCE. The **first six months of my mandate** were very intense for the OSCE PA International Secretariat and the ultimate intention of all of our work, of course, is to enable OSCE parliamentarians to have an enhanced positive impact on the lives of people in the OSCE region.

I am thankful to our leadership and to all the Member Parliaments for their commitment; I am very pleased and very proud to report that all our Member Parliaments, with the exception of Uzbekistan, have contributed to the annual budget of the Assembly this financial year, allowing us to maintain our high level of activities. As you well know, we continue to operate with quite a small budget in comparison with similar international parliamentary organizations while maintaining an intense programme of activities. I would also like to extend our sincere **thanks to the Georgian Parliament and its staff** for hosting our 25<sup>th</sup> Annual Session – their excellent preparations and warm hospitality in bringing us all together in Tbilisi is a critical contribution to our Assembly and to parliamentary diplomacy.

# Strengthening of the International Secretariat (internal reform)

While work within the International Secretariat to strengthen the institution has progressed well, it is important to stress that this will not come at the expense of flexibility. On the contrary, the work we have done in recent months to provide an overall solid foundation for the Secretariat enables staff to take on a wider range of tasks and responsibilities. This means that our small staff in Copenhagen and Vienna are better able to service the many – and expanding – activities of the Assembly.

The first important change we have undertaken is the **elaboration of Staff Rules and Regulations and a Code of Conduct for OSCE PA employees**. Drawing on experiences in other organizations, for example the OSCE governmental side and the NATO Parliamentary Assembly, these documents create a foundation enabling us to provide **clear working conditions and more security for the entire staff**. Before adopting these new internal rules, I informed the Assembly's leadership, and in April the Assembly's Bureau took note of their introduction. Since 1 June, **all the members of the International Secretariat have signed new work contracts** that build on the new

rules and regulations, and I believe that our renewed team is now fully motivated and focused on how to better serve the Members of the Assembly.

The **next major step** in our internal Secretariat reform process is the **institutionalization of financial rules** in the International Secretariat. While our financial management has always received praise from external auditors, I believe that some clearer rules could be of benefit, **providing enhanced transparency and accountability**. This process will be undertaken with care and diligence and in close consultation with the Assembly Treasurer and leadership, so that we can ensure all measures are effective and appropriate to the Assembly's work.

Together with Deputy Secretary General Gustavo Pallares, I have completed the process of **redefining the personal tasks and responsibilities of all staff**. A list of staff and their new positions is also annexed to this report.

Under the new configuration, for example, Andreas Baker, who during his tenure with the PA has held the functions of Spokesperson, Presidential Advisor and Director of Elections, will now oversee all three fields of work in his new capacity as Chief of the Executive Office. The changes throughout the Secretariat will require some time before they are fully consolidated and assimilated but, overall, we are making steady progress in maximizing the effectiveness and the efficiency of the Secretariat. I am pleased with the teamwork displayed by our dedicated staff, and am convinced that our delivery of services has improved and will continue to do so in coming months and years.

Our **Research Fellowship** programme remains a strength of the Secretariat. Through this programme we make use of research skills of young professionals, to better prepare parliamentarians for their various fields of work. Most notably, we rely on their support to prepare the briefing reports prepared in advance of election observation missions.

Members of the Secretariat have also participated in a number of **training courses** offered by the OSCE in recent months. Access to these courses has been one concrete result of the efforts to strengthen relations with the governmental side that I and my colleagues have undertaken since January.

# **Co-operation with Partners (external outreach)**

The Parliamentary Assembly has a greater impact when we work closely with other partner organizations that operate within the OSCE region. The challenges facing the people and governments in the OSCE region, whether in the security, economic and environmental, or human rights fields, should be addressed in a co-ordinated manner so we can leverage all our strengths to best effect.

We have **intensified our work with** all the different offices and sections of the **OSCE Secretariat led by Ambassador Lamberto Zannier** and other Institutions of the OSCE

such as the **ODIHR** and the **High Commissioner on National Minorities** and most particularly with **OSCE field operations**. As a very telling example, I would like to refer to the OSCE's recent meeting of Heads of Field Operations in South East Europe where a special session was dedicated to field operations' co-operation with our Assembly and where our Chief Political Advisor Francesco Pagani contributed with a presentation. In general, I have witnessed a positive evolution in our co-operation with the OSCE's field operations across the regions. I have very much supported this evolution and have detected a growing understanding, on the side of the field operations, that the Assembly can effectively lend its contribution also at the field level.

From conversations with OSCE PA Members, I know that requests for further cooperation from the OSCE and field operations are met favorably, showing that cooperation and complementarity are concepts which are increasingly gaining traction within the Assembly and within the Secretariat. This is due to a combination of factors, and I believe that the **paper circulated by President Kanerva** in May **outlining his vision for future Assembly work** has provided important impetus in this field. I plan to continue to support this positive pattern and foresee increased opportunities for OSCE parliamentarians to lend their personal contributions at the field level and thereby also maximize the Assembly's outreach potential.

Efforts to further develop our links with partner organizations are also underway. I have developed **close co-operation with the Secretaries General of NATO PA** and the **Council of Europe PA** and will continue to explore ways of maximizing our respective capabilities and enhance the services we provide to our Members. I was also pleased to travel to St. Petersburg recently and meet with counterparts in the **CIS Interparliamentary Assembly** to discuss our co-operation.

# Activities of the International Secretariat in support of Members

Since reporting to the Standing Committee on 25 February, the Secretariat has been active in supporting and contributing to a range of activities in the field of confidence-building and conflict resolution. In particular, the 'Leinsweiler seminar' hosted by the German Parliament in April brought together parliamentarians from 15 countries in the French-German border region to consider parliamentary contributions to OSCE efforts in addressing conflicts. Building on this and previous work by the Assembly, in late May I had the pleasure of attending a retreat on mediation hosted by the Finnish Parliament and facilitated by the OSCE Conflict Prevention Centre (CPC) alongside President Ilkka Kanerva, and Vice-Presidents Kent Harstedt, Christine Muttonen and George Tsereteli. We very much valued the CPC's contribution and expert advice in assisting us to define potential entry points in the field of mediation, dialogue facilitation and shuttle diplomacy. The retreat confirmed that the Assembly can lend a very important contribution to the early warning potential of the Organization. I see this as a further expression of our positive interaction with the OSCE Secretariat.

Secretariat staff have also supported parliamentary diplomacy including President **Kanerva's** recent **visit to Ukraine**, as well as visits by Special Representative Kristian Vigenin to the **South Caucasus**, Special Representative Christine Muttonen to **Central Asia**, work by Special Representative Roberto Battelli in **South East Europe** and a recent visit by Members of the Parliamentary Team on **Moldova** to that country. In each case, OSCE parliamentarians have held high-level meetings, enabling the reinforcement of key OSCE messages, and contributing a parliamentary dimension to OSCE work on the ground.

Effective preparation of our **statutory Assembly meetings** remains, of course, our core responsibility in the Secretariat. Members of our conference team have worked closely with colleagues in the Danish Parliament in preparation for the April Bureau meeting, as well as with colleagues here in Tbilisi for this Annual Session. Looking to future meetings, members of our Secretariat have also visited **Minsk** to commence **preparations for our Annual Session** there **next year**.

Continuing the Winter Meeting's focus on **migration** topics, in early March I participated together with Isabel Santos and Ivana Dobesova in the **OSCE's Security Days** event in Rome. This provided an excellent opportunity to convey the Assembly's work in this field to senior government officials and representatives of a range of international organizations. In the same field of work, the Secretariat supported a visit by a number of Members of the **Ad Hoc Committee on Migration to Calais**, led by Chair of the Committee Filippo Lombardi and Vice-Chair Alain Neri. This was an important opportunity to see first-hand some of the human consequences that the migration crisis and policies are having. Moving more to the policy side of migration, the Ad Hoc Committee has also been working to contribute to discussions on the governmental side of our organization; most recently, Makis Voridis, Guglielmo Picchi, Marietta Tidei, Geir Joergen Bekkevold and Elvira Drobinski-Weiss participated in a joint event with the Permanent Council's Informal Working Group on the topic that included discussion of the impact of media on the general perception of migration.

I and other Secretariat members have also participated in outreach work with other offices of the OSCE and other organizations. We were pleased to participate, together with Third Committee Vice-Chair Ivana Dobesova, in an event organized by the **OSCE High Commissioner on National Minorities** marking the 20<sup>th</sup> anniversary of The Hague Recommendations Regarding the Education Rights of National Minorities. In addition, Ambassador Andreas Nothelle, together with many parliamentarians, also participated in a conference organized by the OSCE Chairmanship in Berlin focusing on increasing the level of political support for the **OSCE Code of Conduct on Politico-Military Aspects**.

In the field of elections, the International Secretariat supported a large team of parliamentarians observing the **20 March parliamentary elections in Kazakhstan**. More than 60 OSCE PA observers, working with colleagues from the Council of Europe

PA and ODIHR, deployed to several cities to monitor the election, under the leadership of Marietta Tidei and Geir Joergen Bekkevold. While our planned observation mission to the 5 June elections in the former Yugoslav Republic of Macedonia had to be cancelled due to the postponement of the elections there, our preparations were well-advanced, and we remain prepared for a future mission.

Deputy Secretary General Gustavo Pallares and I also took the opportunity to visit Washington, D.C., in March to meet with Members of the U.S. Delegation to the **Assembly**, and to brief them on ongoing work. I felt that it was important for the new management in the International Secretariat to reconfirm the importance of this transatlantic relationship, and was encouraged by the very positive reception in the United States. We have also continued to welcome delegations to the International Secretariat in Copenhagen and Vienna, discussing Assembly parliamentarians from Austria, Azerbaijan, France, Georgia, Italy, Kyrgyzstan, Portugal and the United Kingdom. I was also pleased to welcome Members of the Danish Delegation in late March. As host of our Headquarters, **Denmark remains the** Assembly's largest single contributor, and the Danish Parliament's support to our Secretariat is critical to our ability to deliver services for all OSCE parliamentarians.

# **Upcoming events**

The Assembly's calendar for the rest of 2016 and beyond also appears very full. For the immediate future Secretariat work will of course be focused on preparations for the **Autumn Meeting in Skopje in September-October**. This important meeting will remain a priority for our work in the coming months, and I am pleased to report that preparations are proceeding very well.

In addition, we have begun planning for **six major election observation missions** expected later this year. To facilitate planning for parliamentary delegations, we have already outlined our plans to **observe in Belarus**, **the Russian Federation**, **Georgia**, **Montenegro**, **Moldova** and the **United States of America**. Further details on our preparations will be circulated in the near future. Members of our Secretariat team have also participated in needs assessment missions deployed by ODIHR for the elections in Georgia, the United States, Montenegro and earlier this week in Russia. Our participation in these preparatory missions provide the Secretariat with an opportunity to strengthen our co-operation with ODIHR at the early planning stage of an observation mission, and serve as an excellent basis for the deployment of parliamentarians in advance of elections. At the Secretariat level, we also plan to meet with colleagues in the OSCE/ODIHR and partner parliamentary assemblies outside of the context of an actual observation mission to discuss how best we can organize our work in this field to deliver real results.

I wish to extend our **appreciation to the Delegation of Belarus** for stepping forward and offering to host the **2017 Annual Session in Minsk**. Finding appropriate venues for our major meetings remains a significant challenge for the Assembly, and the willingness of the Belarusian Parliament is very welcome; Secretariat preparations for this event are already well underway.

We continue to encourage parliaments that have not yet hosted events to consider possibilities for holding future Annual Sessions and Autumn Meetings of the Assembly, enabling OSCE parliamentary diplomacy to continue effectively in future years.

We look forward to **continuing to service the new leadership of the Assembly** in the coming year, and to support OSCE parliamentarians' activities. Beyond the work of **our new President** and our statutory activities, we also foresee a range of activities by the newly created Ad Hoc Committee on Migration, Special Representatives and other Assembly bodies.

Let me conclude by **thanking President Kanerva**, the entire Assembly leadership and **my colleagues in Copenhagen and Vienna** who have helped me during the first six months of my mandate to have a smooth – yet I believe dynamic – start.

#### Annex I

# List of Meetings/Interlocutors from 25 February to 30 June 2016

# **OSCE Representatives**

#### **OSCE Secretariat**

Amb. Lamberto Zannier, OSCE Secretary General

#### **HCNM**

Astrid Thors, OSCE High Commissioner on National Minorities

# OSCE Representative on Freedom of the Media

Dunja Mijatović, OSCE Representative on Freedom of the Media

# **OSCE Centre in Bishkek**

Daniele Rumolo, Acting Head of Centre

# **OSCE Programme Office in Astana**

Mirco Guenther, Deputy Head of Mission

# **OSCE PA Delegations**

# **Delegation of Albania**

Arta Dade, Member of Delegation, OSCE PA Chair of the Parliamentary Team on Moldova

# **Delegation of Armenia**

Artashes Geghamyan, Head of Delegation Tevan Poghosyan, Member of Delegation

# **Delegation of Austria**

Christine Muttonen, Deputy Head of Delegation, OSCE PA Vice-President, OSCE PA Special Representative for Central and Eastern Asia

# **Delegation of Azerbaijan**

Bahar Muradova, Head of Delegation

Azay Guliyev, Member of Delegation, OSCE PA Vice-Chair of the General Committee on Political Affairs

Tahir Mirkishili, Member of Delegation

# **Delegation of Bulgaria**

Kristian Vigenin, Deputy Head of Delegation, OSCE PA Special Representative on the South Caucasus

#### **Delegation of Denmark**

Peter Juel Jensen, Head of Delegation Orla Hav, Deputy Head of Delegation Rene Gade, Member of Delegation Malte Larsen, Member of Delegation

# **Delegation of Finland**

Ilkka Kanerva, Member of Delegation, OSCE PA President Aila Paloniemi, Head of Delegation

#### **Delegation of France**

Michel Voisin, Head of Delegation, OSCE PA Special Representative on Mediterranean Affairs

Alain Neri, Deputy Head of Delegation, OSCE PA Vice-President

# **Delegation of Georgia**

David Usupashvili, Head of Delegation, Chairman of the Parliament of Georgia Tedo Japaridze, Member of Delegation George Tsereteli, Member of Delegation, OSCE PA Vice-President

# **Delegation of Germany**

Doris Barnett, Head of Delegation, OSCE PA Treasurer Elvira Drobinski-Weiss, Member of Delegation Josip Juratovic, Member of Delegation Franz Thoennes, Member of Delegation

#### **Delegation of Greece**

Makis Voridis, Member of Delegation

#### **Delegation of Italy**

Paolo Romani, Head of Delegation

Marietta Tidei, Member of Delegation, Rapporteur of the OSCE PA General Committee on Economic Affairs, Science, Technology and Environment Guglielmo Picchi, Member of Delegation

#### **Delegation of Kazakhstan**

Kassym-Jomart Kemeluly Tokayev, Head of Delegation, Chairman of the Senate of the Parliament of the Republic of Kazakhstan Nurtai Abykayevich Abykayev, Member of Delegation Ikram Adyrbekovich Adyrbekov, Member of Delegation Lyazzat Ketebayevich Kiinov, Member of Delegation

#### **Delegation of the Kyrgyz Republic**

Omurbek Tekebaev, Head of Delegation Bakyt Ergeshevich Torobaev, Member of Delegation

#### **Delegation of Lithuania**

Vilija Aleknaite Abramikiene, Deputy Head of Delegation, OSCE PA Vice-President

#### **Delegation of Moldova**

Serghei Sirbu, Head of Delegation

# **Delegation of Norway**

Geir Joergen Bekkevold, Head of Delegation

# **Delegation of the Russian Federation**

Sergey Evgeniyvich Naryshkin, Head of Delegation, Speaker of the State Duma of the Federal Assembly of the Russian Federation

Nikolay Kovalev, Member of Delegation, OSCE PA Special Representative on Anti-Terrorism

Alexander Fokin, Member of Delegation

Aleksey Pushkov, Member of Delegation

# **Delegation of Sweden**

Kent Harstedt, Head of Delegation, OSCE PA Vice-President Margareta Cederfelt, Member of Delegation, Rapporteur of the OSCE PA General Committee on Political Affairs and Security

# **Delegation of Switzerland**

Filippo Lombardi, Head of Delegation, Chair of the OSCE PA Ad Hoc Committee on Migration

#### **Delegation of the United Kingdom**

Lord Peter Bowness, Head of Delegation, OSCE PA Vice-President, OSCE PA Chair of the Sub-Committee on Rules of Procedure and Working Practices

# **Delegation of the United States**

Christopher H. Smith, Head of Delegation, Chairman of the Helsinki Commission, OSCE PA Special Representative on Human Trafficking Issues

Roger F. Wicker, Deputy Head of Delegation, Co-Chairman of the Helsinki Commission, Chair of the OSCE PA General Committee on Political Affairs and Security

Robert B. Aderholt, Member of Delegation, OSCE PA Vice- President

Benjamin L. Cardin, Member of Delegation, OSCE PA Special Representative on Anti-Semitism, Racism and Intolerance

Alcee L. Hastings, Member of Delegation, Former President of the OSCE PA

# **International Organizations**

# **International Organization for Migration (IOM)**

Ambassador William Lacy Swing, Director General of the IOM

# <u>Interparliamentary Assembly of Member Nations of the Commonwealth of Independent States (IPA CIS)</u>

Alexey Sergeev, Secretary General of the IPA CIS

Valentina Ivanovna Matvienko, Speaker of the Federation Council of the Federal Assembly of the Russian Federation and Chairperson of IPA CIS

# Inter-Parliamentary Union (IPU)

Saber Chowdhury, President of Inter-Parliamentary Union

# **NATO Parliamentary Assembly**

David Hobbs, NATO PA Secretary General

#### **Nordic Council of Ministers**

Dagfinn Høybråten, Secretary General of the Nordic Council of Ministers

# Parliamentary Assembly of the Council of Europe (PACE)

Wojciech Sawicki, Secretary General of PACE

Pedro Agramunt, President of the Parliamentary Assembly of the Council of Europe

# **Diplomatic Corps**

Ambassador Hrachya Aghajanyan, Ambassador of Armenia to Denmark

Ambassador Ernst-Peter Brezovszky, Ambassador of Austria to Denmark

Ambassador Christian Strohal, Permanent Representative of Austria to the OSCE

Ambassador Thierry Béchet, EU Permanent Representative to the OSCE

Ambassador François Zimeray, Ambassador of France to Denmark

Ambassador Nikoloz Rteliashvili, Ambassador of Georgia to Denmark

Ambassador Claus Robert Krumrei, Ambassador of Germany to Denmark

Ambassador Eberhard Pohl, Permanent Representative of Germany to the OSCE

Ambassador Armando Varricchio, Ambassador of Italy to the United States of America

Ambassador Mikhail V. Vanin, Ambassador of the Russian Federation to Denmark

Ambassador Dragana Ivanović, Ambassador of Serbia to Denmark

Ambassador Claude Wild, Permanent Representative of Switzerland to the OSCE

Ambassador Daniel B. Baer, Permanent Representative of the United States of America to the OSCE

# **Working Visits**

#### Italy

Pietro Grasso, President of the Italian Senate

Vincenzo Amendola, Italy's Under-secretary of State for Foreign Affairs and International Cooperation

Ambassador Giuseppe Berlendi, Director for the OSCE, Italian Ministry of Foreign Affairs Riccardo Migliori, Former President of the OSCE PA

Valentino Valentini, Member of Parliament, Foreign Policy Advisor to former Italian Prime Minister

#### **Kazakhstan**

Erlan Abilfayizuly Idrissov, Foreign Minister of the Republic of Kazakhstan Baktykozha Salahidenuly Izmukhambetov, Chairman of the Majilis of the Parliament of the Republic of Kazakhstan Mukhtar Qapashuly Altynbayev, Member of Parliament, former Minister of Defence of the Republic of Kazakhstan

Bauyrschan Qydyrghaliuly Baibek, Mayor of Almaty

## **Kvrgvzstan**

Erlan Beskovich Abdyldaev, Foreign Minister of the Kyrgyz Republic Emil Abdykalievich Kaikiev, Deputy Foreign Minister of the Kyrgyz Republic Chynybai Tursunbekov, Speaker of the Parliament of the Kyrgyz Republic

#### **Russian Federation**

Ambassador Aleksey Yurievich Meshkov, Deputy Minister of Foreign Affairs of the Russian Federation

#### Serbia

Vladimir Marinković, Deputy Speaker of the National Assembly of the Republic of Serbia Vladimir Bozovic, Adviser to the Prime Minister of the Republic of Serbia

# **United States of America**

Alex Johnson, Special Advisor for Russia/Ukraine External Affairs Office of the Under Secretary of Defense for Policy International Security Affairs, U.S. Department of Defense

Mike Haltzel, Senior Fellow at the Center for Transatlantic Relations, Johns Hopkins School of Advanced International Studies

Terry Hopmann, Professor of International Relations, Johns Hopkins School of Advanced International Studies

Joe Manso, Director of the Office of European Security and Political Affairs, U.S. Department of State

#### <u>Other</u>

Matteo Mecacci, Former Member of the OSCE PA

Zauresh Kabylbekovna Battalova, Civil Society Activist, former Member of the Senate of the Republic of Kazakhstan

Pavel Lobachev, Civil Society Activist, Director of Echo

Beata Martin-Rozumilowicz, Regional Director for Europe and Eurasia, International Foundation for Electoral Studies (IFES)

William Sweeny, President and CEO, International Foundation for Electoral Studies (IFES)

Evgeniy Zhovtis, Civil Society Activist, Director of KIBHR (Kazakhstan International Bureau for Human Rights and Rule of Law)

# **Annex II**

# Overview of OSCE PA International Secretariat – Internal structures and responsibilities June 2016

#### THE OSCE PA INTERNATIONAL SECRETARIAT:

- Roberto MONTELLA, Secretary General
- Gustavo PALLARES, Deputy Secretary General
- Semyon DZAKHAEV, Deputy Secretary General
- Andreas NOTHELLE, Ambassador, Special Representative (Vienna Liaison Office)
- Kurt LERRAS, Director of Administration, Finance and Human Resources
- Andreas BAKER, Chief of the Executive Office
- Dana BJERREGAARD, Head of Document Services
- Marc CARILLET, Deputy Director of the Vienna Liaison Office
- Maria CHEPURINA, Presidential Advisor
- Farimah DAFTARY, Programme Officer
- Anna DI DOMENICO, Executive Assistant
- Odile LELARGE, Head of Conference Services
- Bo Hjorth NIELSEN, General Services Manager
- Francesco PAGANI, Chief Political Advisor
- Nat PARRY, Head of Communications and Press
- Stephen PAUL, Chief, ICT Service and Support Section
- Loic POULAIN, Programme Officer
- Iryna SABASHUK, Head of Administration for Election Observation

#### **MANAGEMENT**

- Roberto MONTELLA, Secretary General
- Gustavo PALLARES, Deputy Secretary General
- Semyon DZAKHAEV, Deputy Secretary General
- Andreas NOTHELLE, Ambassador, Special Representative (Vienna Liaison Office)
- Kurt LERRAS, Director of Administration, Finance and Human Resources

# **EXECUTIVE OFFICE**

- Andreas BAKER, Chief of the Executive Office
- Francesco PAGANI, Chief Political Advisor
- Iryna SABASHUK, Head of Administration for Election Observation
- Nat PARRY, Head of Communications and Press
- Maria CHEPURINA, Presidential Advisor
- Anna DI DOMENICO, Executive Assistant

# **Election Observation Department**

- Iryna SABASHUK, Head of Administration for Election Observation
- Loic POULAIN, Advisor
- On a rotating basis all staff are involved in election observation missions

#### **Presidential Activities**

- Maria CHEPURINA, Presidential Advisor
- Farimah DAFTARY, Co-ordinator

#### **Press and Communications**

- Nat PARRY, Head of Communications and Press
- Loic POULAIN, Advisor
- Stephen PAUL, Advisor

#### ADMINISTRATION, FINANCE AND HUMAN RESOURCES

- Kurt LERRAS, Director of Administration, Finance and Human Resources
- Marc CARILLET, Deputy Director of the Vienna Liaison Office
- Bo Hjorth NIELSEN, General Services Manager

#### **Conference Services**

- Odile LELARGE, Head of Conference Services
- Bo Hjorth NIELSEN, support

# **Document Services**

- Dana BJERREGAARD, Head of Document Services
- Farimah DAFTARY, Co-ordinator
- Iryna SABASHUK, Advisor

#### **Information Technology**

- Stephen PAUL, Chief, ICT Service and Support Section
- Bo Hjorth NIELSEN, support

# Research Assistants Programme

- Maria CHEPURINA, Programme Manager
- Dana BJERREGAARD, Co-ordinator
- Marc CARILLET, Co-ordinator for Vienna

#### **VIENNA LIAISON OFFICE**

- Andreas NOTHELLE, Ambassador, Special Representative
- Marc CARILLET, Deputy Director of the Vienna Liaison Office
- Francesco PAGANI, Chief Political Advisor

#### **STATUTORY ACTIVITIES AND OUTREACH PROGRAMMES**

# General Committee on Political Affairs and Security

- Gustavo PALLARES, Director
- Loic POULAIN, support
- Andreas NOTHELLE, Member of the Vienna PC-based FSC and 1ST Committee

# General Committee on Economic Affairs, Science, Technology and Environment

- Semyon DZAKHAEV, Director
- Nat PARRY, support
- Francesco PAGANI, Member of the Vienna PC-based 2<sup>nd</sup> Committee

# General Committee on Democracy, Human Rights and Humanitarian Questions

- Andreas BAKER, Director
- Farimah DAFTARY, support
- Marc CARILLET, Member of the Vienna PC-based 3<sup>rd</sup> Committee

# <u>Sub-Committee on Rules of Procedure and Working Practices</u>

- Semyon DZAKHAEV, Director
- Andreas BAKER, Co-ordinator
- Iryna SABASHUK, Advisor

#### **Migration**

- Farimah DAFTARY, Programme Manager
- Loic POULAIN, Co-ordinator

#### Gender Issues

- Gustavo PALLARES, Programme Manager
- Marc CARILLET, Co-ordinator

#### **Belarus**

- Marc CARILLET, Programme Manager
- Farimah DAFTARY, Co-ordinator

# Central Asia

- Maria CHEPURINA, Programme Manager
- Farimah DAFTARY, Co-ordinator

# **Mediterranean**

- Gustavo PALLARES, Programme Manager
- Marc CARILLET, Co-ordinator

# <u>Moldova</u>

- Loic POULAIN, Programme Manager
- Farimah DAFTARY, Co-ordinator

# **South Caucasus**

- Andreas BAKER, Programme Manager
- Iryna SABASHUK, Co-ordinator

# South East Europe

- Andreas NOTHELLE, Programme Manager
- Francesco PAGANI, Co-ordinator

## Ukraine

- Andreas NOTHELLE, Programme Manager
- Iryna SABASHUK, Co-ordinator